Totals

| Comments | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|---|---|--|---|---|---|---|---|---|---|---|--|
| Compassion | | | | | | | | | | | | | | | | | | | | |
| "Change Nothing" about the compassion statement x5 | | | 5 | | 5 | | | | | | | | | | | | | | | |
| Change nothing about the Right Relations Covenant. X2 | | | 2 | | 2 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| As a new visitor, I'm confused about "Communicate directly with the | | | | | | | | | | | | | | | | | | | | |
| person(s) involved, using honesty and care." – What is that? Is it about | | | | | | | | | | | | | | | | | | | | |
| gossip or is it about arguments? Isn't that contained within Respect- | | | | | | 1 | | | | | | | | | | | | | | |
| "Discern the difference between gossip and healthy communication"? | | | | | | | | | | | | | | | | | | | | |
| Maybe you just need to make that phrase under compassion more | | | | | | | | | | | | | | | | | | | | |
| clear. When/where/why would you use it? | | | | | | | | | | | | | | | | | | | | |
| Apologies are necessary for healing and forgiveness. | | | | | | | | | | | | | | 1 | | | | | | |
| The state of the s | | | | | | | | | | | | | | | | | | | | |
| Maybe add something about working to understand rather than to win. | | | | | 1 | 1 | | | | | | | | | 1 | | | | | |
| Compassion means having sympathy or empathy for someone and | | | | | | | | | | | | | | | | | | | | |
| having a desire to alleviate the suffering of them. Unknown to some, | | | | | | | | | | | | | | | | | | | | |
| compassion can be "tough love." For example, someone who is not | | | | | | | | | | | | | | | | 1 | | | | |
| happy in their job and not doing well compassion can be firing them so | | | | | | 1 | | | | | | | | | | 1 | | | | |
| they can move on to something better for themselves and their | | | | | | | | | | | | | | | | | | | | |
| coworkers. | | | | | | | | | | | | | | | | | | | | |
| Meetings with staff and minister have lacked compassion and jumped to | | | | | | | | | | | | | | | | | | | | |
| judgment x4 | | | | 4 | | | | | | | | | | | | | | | | |
| For some to have compassion, they must hear the full range of thoughts | | | | | | | | | | | | | | | | | | | | |
| and ideas | | 1 | | | | 1 | | | | | | | | | | | | | | |
| Be kind, not just to ourselves and each other within QUUF, but others | | | | | | | | | | | | | | | | | | | | |
| outside of QUUF. | | | | | | 1 | | 1 | | | | | | | | | | | | |
| Compassion is a 2-way street. I have found it difficult to have a | | | | | | | | | | | | | | | | | | | | |
| conversation with those who are unwilling to do other than express | | | | 1 | | | | | | | | | | | | | | | | |
| grievance and seek unspecified apologies and fall acceptance of those | | | | 1 | | | | | | | | | | | | | | | | |
| views. | | | | | 1 | | | | | | | | | | | | | | | |
| Compassion means there is no "them/us", only thing is there is "all of us." | | | | | | | | | | | | | | | | | 1 | | | |
| A unity. | | | | | | | | | | | | | | | | | 1 | | | |
| All members should be encouraged to follow the covenant. X3 | | | | | | | | 3 | | | | | | | | | | | | |
| Let's truly have loving compassion. We have had ministers who were | | | | | | | | | | | | | | | | | | | | |
| less than compassionate to all of our members. This covenant needs | | | | 2 | | | | | | 2 | | | | | | | | | | |
| to be administered with compassion- not as an agenda to silence people | | | | 2 | | | | | | 2 | | | | | | | | | | |
| with whom some disagree. X2 | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| I am struck by the encouragement to forgive Such a challenge for all of | | | | | | | | | | | | | 1 | | | | | | | |
| us. Can we forgive with a generous heart- without preconditions? | | | | | 1 | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | 1 | | |
| Without compassion there can be no love or meaningful relationships! | | | | | | | | | | | | | | | | | | 1 | | |
| | | | | | | | | | | | | | | | | | | | | |
| We need a congregation-wide discussion on these issues. We've had | | | | | | | | | | | | | | | | | | | | |
| lots of small discussion without any meaningful change. | | | | | | | | | 1 | | | | | | | | | | | |
| "Agree" with above. | | | | | | | | | 1 | | | | | | | | | | | |
| We need a full congregational talk/discussion. | | | | | | | | | 1 | | | | | | | | | | | |
| TSG needs to be reinvited and understood. Not "told" goodbye. | | | | | | | | | | | | | | | | | | | 1 | |
| Notes you take-what will be done with them? | | | | | | | | | | | | 1 | | | | | | | | |
| When we are upset with someone we need to practice going to that | | | | | | | | | | | | | | | | | | | | |
| person instead of leaving or gossiping. | | | | | | | 1 | | | | | | | | | | | | | |
| Forgiveness is for each of us but reconciliation requires listening/letting | | 1 | | | | | | | | | | | 1 | | | | | | | |
| speak/teamwork. | 1 | 1 | | | 1 | | | | | | | | 1 | | | | | | | |

| Tatala | Respectful of others | Deep Listening needed | Agree with CRR | CRR Unevely applied | . Humility | Change Nothing | Specific Issue with phrase | Practi | | 0 0 | BalanceIndiv/Com munity Needs | | | Assume Good intentions | Work towards Solutions | Request for info | Forgiveness | | Work to Understand, not | Tough Love | No Them, only us | CRR Important | Love through disagreement, don't push away | | Eliminate Judgement |
|---|----------------------|--------------------------|----------------|------------------------|------------|----------------|----------------------------|--------|---|-----|----------------------------------|---|---|---------------------------|---------------------------|------------------|-------------|---|----------------------------|------------|------------------|---------------|--|---|------------------------|
| Totals | 44 | 31 | 16 | 15 | 14 | 13 | 12 | 10 | 7 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| Curiosity | | | | | | | | | | | | | | | | | | | | | | | | | |
| What is "right" can depend on context, and no one is ever always "right." | | | 1 | | 1 | | | | | | | | | | | | | | | | | | | | |
| I have found it difficult to assume good intentions when the underlying challenges are driven by external forces (Eeklofand UUA dissent). What it means to be heard does not mean the answer is full unfettered acceptance. | | 1 | | | 1 | | 1 | | | | | | | 1 | | | | | | | | | | | |
| I find it hard to do, but powerful, to ask and listen to other's point of view and reasons when I think it's so different than mine. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Over the past few years, I've come to realize that curiosity wins the day. Start with curiosity. I don't think "assume good intentions" is a valuable goal. Would I assume good intentions of a mass murderer? | | | | | | | 1 | | | | | | | 1 | | | | | | | | | | | |
| When you discover that another person's point of view differs from yours, realize that beliefs, values and knowledge is sometimes based on more than science. It'slike pain. There is an objective basis but also a subjective basis for what one believes, values, or knows to be the truth. | 1 | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | |
| Look for a starting point where you can agree to disagree. Curiosity is our best tool to unite us. Ask "why do you feel that way" as an | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| opening line in a discussion. I'm curious why QUUF has a started refusing membership to some who | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| don't pass the interview test. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| It's very hard to let go of judgment and assumptions but it is always a learning experience to truly listen to another's perspective. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | 1 |
| Curiosity means keeping your mind and heart open. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Oh yes, might we please be curious and respectful about other opinions! | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Place myself in neutral, switch myself into a place of curiosity. Ask questions and try to understand. Be curious about the other person's actions and mindset. Accept and ask for openness to truly hear. Stay | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| in neutral. Look for a starting point where you can agree to disagree. Then start again in love and respect. | 1 | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | |
| This is a culture challenge. The most cognitive dissonance provoking experience. We do not have these instincts and skills as a product of our lived experiences. I am here at QUUF to learn, to try, to shift my reactions to perceived differences. | 3 | | | | | | | 1 | | | | | | | | | | | | | | | | | |
| Find ways to communicate with others that, while respectful, can also cause discomfort, which is important in that being uncomfortable opens the door to better understanding and interrupts complacency. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Truly be curious—Don't silence people or deny membership to people who challenge the QUUF status quo. | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | | |
| More interested in the results and confidentiality of conversations where do we go after we meet? | | | | | | | | | | | | | | | | 1 | | | | | | | | | |
| Be curious about other points of view as we all carry inherent bias and learning of other perspectives interruptscomplacency. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| The covenant is excellent. The problem is acting on it. Perhaps adding humility somewhere – recognizing there are other perspectives. Being willing to admit. | | | 1 | | 1 | 1 | | | | | | | | | | | | | | | | | | | |
| Curiosity is key to subverting the sting of 4 years of conflict. I know I'm no always right and try to control my anger—conversation to know what the conflict has harmed. | t | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| I'm curious about the authoritarian behavior of the UUA. How many ministers do we have to disfellowship before we put an end to silencing any disagreements. | | | | 1 | | | | | | 1 | | | | | | | | | | | | | | | |

| | Respectful of others | Deep Listening needed | Agree with CRR | CRR Unevely applied | Humility | Change Nothing | Specific Issue with phrase | Practice/Education | Apply CRR Everywhere in our | Congregation wide discussion | BalanceIndiv/Com munity Needs | CRR Used as a weapon | Bring us together | Assume Good intentions | Work towards Solutions | Request for info | Forgiveness | Apologies necessary | Work to Understand, not | Tough Love | No Them, only us | CRR Important | Love through disagreement, don't push away | Honor Diversity of everything | Eliminate Judgement |
|--|-------------------------|--------------------------|----------------|------------------------|----------|----------------|----------------------------|--------------------|--------------------------------|------------------------------|----------------------------------|-------------------------|-------------------|---------------------------|---------------------------|------------------|-------------|------------------------|----------------------------|------------|------------------|---------------|--|-------------------------------|------------------------|
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| Instead of "assume that others have good intentions," consider "be aware that impact matters even when there are good intentions." | | | | | | | 1 | | | | | | | 1 | | | | | | | | | | | |

| | Respectful of others | Deep Listening needed | ` | CRR Unevely applied | Humility | Change Nothing | Specific Issue with phrase | Practice/Education | | 0 0 | BalanceIndiv/Com munity Needs | CRR Used as a weapon | | Assume Good intentions | Work towards Solutions | Request for info | Forgiveness | . – | 'n | Tough Love | No Them, only us | | Love through disagreement, don't push away | | Eliminate Judgement |
|--|-------------------------|--------------------------|----|------------------------|----------|----------------|----------------------------|--------------------|---|-----|----------------------------------|-------------------------|---|---------------------------|---------------------------|------------------|-------------|-----|----|------------|------------------|-------------|--|-------------------|------------------------|
| Totals | 44 | 31 | 16 | 15 | 14 | 13 | 12 | 10 | 7 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| Reverence | | | | | | | | | | | | | | | | | | | | | | | | | |
| Balancing personal needs with the good of the whole. It'snot selfishness/unselfishness. It's self-care/community-care. | | | | | | | | | | | 1 | | | | | | | | | | | | | | |
| Even if you disagree with someone's position appreciate their willingness to share and acknowledge their point of view. Practice and live the seven principles to gain even better understanding of their impact on our lives. | 1 | 1 | | | | | | | 1 | | | | | | | | | | | | | | | | |
| What does "honoring" 7 principles (or values) mean in practice? Some education around this. | | | | | | | | 1 | | | | | | | | | | | | | | | | | |
| It is important to remember that we are human and subject to making mistakes. We need to be able to forgive and change behavior. Honor the seven principles but know these are our thoughts of our time and created by humans. | | 1 | | | 1 | | | | | | | | | | | | | | | | | | | | |
| Reading and learning the covenant should be for <u>one's own</u> <u>transformation</u> not just saying, "Yeah, <u>they</u> should do that." | | | | | 1 | | | | | | | | | | | | | | | | | | | | |
| "Reverence" is too cloudy a word. How about "consideration" | | | | | - | | 1 | | | | | | | | | | | | | | | | | | |
| If we can't get along at QUUF how do we expect to be a good example to the larger world? | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Honor the sacred space by honoring the individuals who contribute. | 1 | | | | | | | | | | | | | | | | | 1 | | | | | | | |
| "Being heard" is not always "doing it my way." | | | | | 1 | | | | | | | | | | | | | | | | | | | | |
| 7 principles – are they being changed or not? | | | | | | | | | | | | | | | | 1 | | | | | | | | \longrightarrow | |
| Reverence is heartfelt- just feeling the awe of another human being and all that they are. The beauty and the areas of growing – we are all learning and growing. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Reverence for me includes honoring our relationship with the UUA and serving this fellowship while supporting our national organization. | | | | | | | | | | | 1 | | | | | | | | | | | | | | |
| Reverence- Too broad a topic. We have so many things to revere (God, nature, science, spirituality) that all we can do is allow each QUUF person to revere what they wish. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Open ourselves (hearts and minds) to reverence. Be quiet and listen. Honestly, I am most reverent about science, the beauty of the | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| earth, poetry and dreams. Humans are crazy. Honor the sacred space by supporting the QUUF community with talent, | | | | | | | | | | | | | | | | | | | | | | | | | |
| treasure, and service. We often get too caught up in ourselves, our needs. We need to practice | | | | | | | | | | | 1 | | | | | | | | | | | | | | |
| balance with the good of the whole community. Everyone Counts! Listen! | 1 | 1 | | | 1 | | | | | | 1 | | | | | | | | | | | | | | |
| Good relationships are sacred treat them with love. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Honor ALL 7 principles. It is hard to honor actions that seem clearly against certain words and actions. Time to try yet again. | | | | | | | | 1 | 1 | | | | | | | | 1 | | | | | | | | |
| Reverence is perhaps a value unique to a community association what sets u apart is a religious community of intention to live our highest values, to answer to each other in our desire to fulfill our best | | | | | | | | | | | | | | | | | | | | | | | | | |
| intentions. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| We are <u>all</u> travelers in this universe and <u>every</u> thing we encounter has the power to inform and educate us. Someof it may feel unpleasant, but it | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| is to our benefit to face it and take on the learning it brings. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Loving this place means learning to love all the people within it. The journey is far better than the end. (Author?) | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| "I prefer to think the best of everyone. It saves so much time." (Forgot | | | | | | | | | | | | | | | | | | | | | | | | | |
| who said this.) | 1 | | | | | | | | | | | | | | | | | | | | | | | | |

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| Respect | | | | | | | | | | | | | | | | | | | | | | | | | |
| "Listening deeply." Active listening and other techniques can help us learn better and more effective ways of listening. | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| One can listen all day but it doesn't mean I have to agree-best I can do is say, "I hear you." True respect is listening. BUT NOT trying to persuade. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Truly be respectful of others. Don't use the Covenant of Right Relation's club to silence those who dare to challenge the QUUF status quo. We need to practice HOW to work through conflict. | | | | 1 | | | | 1 | | | | 1 | | | | | | | | | | | | | |
| Sure, respect but after the conversation can we operate in a respectable manner with each other OR do we return to our corners. | | | | | | | | | | | | | | | 1 | | | | | | | | | | |
| I love the last tenet- and something popped in my mind-there already be a place for this- but wondering if stating or acknowledging we are a "diverse" community of individuals- of bringing diverserace, age, gender,Sort of an inclusion statement that over-arches the covenants. | | | | | | | 1 | | | | | | | | | | | | | | | | | 1 | |
| Listen deeply so that others feel heard. | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Respect, I think, is the foundation of good relationships. Nothing else can make up for its absence, and manydisagreements can be overcome when its present. In fact, they become different points of view that broaden our understanding and expand our world. The need to argue and convince the other dissolves. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| I think the TSG has been unjustly accused views, blamedor shamed. Apologies are due from both sides. Unkind accusations have injured and saddened. Most want reconciliation. Those promoting discord should stop. Bring us together!! | | | | | | | | | | | | | 1 | | | | | 1 | | | | | | | |
| Listen carefully. | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Under "Respect"- last item, add physical ability/disability. Listen to others opinions/beliefs but don't force your opinions/beliefs which may be different than others. Tolerance for diversity in its many forms is part of respect. | 1 | 1 | | | | | 1 | | | | | | | | | | | | | | | | | | |
| I agree that respect is Basic to our situation and I will do that. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Approach others with equanimity I'm ok, you're ok weare one! Even with differences of opinion, we can be respectful and civil. Be | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| careful not to listen to gossip. Consider your sources. Don't believe everything you think! | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| How do we recognize shaming or blaming? These accusations come fast and aren't based in fact. Those words have become weapons. | | | | | | | | 1 | | | | 1 | | | | | | | | | | | | | |
| "Care responding knowledge leads to respect." Erik Fromm | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| I recognize my opinion is one of many. The challenge is to find a convergence-a point where we can meet and listen. | | 1 | | | | | | | | | | | 1 | | | | | | | | | | | | |
| Each of us has a STORY! Find someone and ask them, "What's your story?"Listen. Don't interrupt. You are providing them a real gift. | | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| Would love to see classes on listening deeply. Need this practice. When I feel respected, I feel safe and seen. I never want to disrespect | | 1 | | | | | | 1 | | | | | | | | | | | | | | | | | |
| someone and take away that feeling, though I know in the midst of conflict I have. | 1 | | | | | | | 1 | | | | | | | | | | | | | | | | | |
| Sometimes respect means minding my own business without judgement and with acceptance. | 1 | | | | | | | | | | | | | | | | | | | | | | | | 1 |
| R.E.S.P.E.C.T. Aretha Franklin | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Discern the difference between gossip and healthy communication. | | | | | | | | 1 | | | | | | | | | | | | | | | | | |

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| Some current conflicts here are so deep-seated and not openly acknowledged that conversations are very difficult have. Lobbying repetitive insults without specifics makes new conversations more difficult. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| I find it hard to respect others whose political differences differ radically from my beliefs- | | | | | | | | 1 | | | | | | | | | | | | | | | | | |
| Respect, respect, respect!!! | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| My caution is that I am challenged by the differences in which we interpret issues or define solutions. But Yes respect is a core need in our chosen community. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| "Respect" requires a big serving of compassion to be real. Comparison can be rooted in pity. No good. Basically we need to respect all that is human as best as we can. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| I hate conflict but I so agree with the need to work thru it instead of avoiding it. | | | | | | | | | | | | | | | 1 | | | | | | | | | | |
| Hard to do after 4 years of conflict- trust has been brokentoo often but- its time to try Action. | | | | | | | | | | | | | | | 1 | | | | | | | | | | |
| Respect: Appreciate difference of opinions and different points of view. | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| RE SPECT | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| Always Speech | 1 | | | | | | | | | | | | | | | | | | | | | | | | |
| All time Careful | | | | | | | | | | | | | | | | | | | | | | | | | |
| Never lack From the heart | | | | | | | | | | | | | | | | | | | | | | | | | |
| Full time Joining with others | | | | | | | | | | | | | | | | | | | | | | | | | |
| Again | | | | | | | | | | | | | | | | | | | | | | | | | |
| Always hold others with respect, even those who may have opposing views. Treat others as you yourself would like to be treated! | 1 | | | | | | | | | | | | | | | | | | | | | | | | |

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| Totals | 44 | 31 | 16 | 15 | 14 | 13 | 12 | 10 | 7 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 |
| Comments on the Covenant of Right Relations In General (online Zoom participants) | | | | | | | | | | | | | | | | | | | | | | | | | |
| We have an older congregation, typically of people who were used to being in charge in their jobs, and who don'tnecessarily listen very well. We need to shift away from advocacy where everyone defends their position & tries to discredit the opposing position, and move into spending time gathering all the information and putting it together (together). Often the problem is finding what it is we are leaving out. | 1 | 1 | | | | | | | | | | | | | | | | | | | | | | | |
| I was very familiar with the covenant of right relations, and it meant a lot to me. When the rift came about, I was deeply hurt by people, not following the covenant. | | | 1 | 1 | | 1 | | | | | | | | | | | | | | | | | | | |
| I was pleased to see the seven principles are included in the covenant of right relations. They will always be part of my life. The ideas are great, but we need to remember to respect and love each other and move forward together. | 1 | | 1 | | | 1 | | | | | | | | | | | | | | | | | | | |
| I believe the covenant of right relations has good content, and good intentions, but the specifics get lost. People who step into a place where they have power, or perceived, power, can forget that they too must operate under the covenant of right relations. When there is an adisagreement, people need to have the integrity to meet the other side halfway. | | | 1 | 1 | 1 | 1 | | | | | | | | | | | | | | | | | | | |
| Covenant of right relations is a good document that is unevenly applied. Some people do not abide by all parts of the covenant of right relations. | | | 1 | 1 | | 1 | | | | | | | | | | | | | | | | | | | |
| It's very important that when someone violates the covenant of right relations, other people speak up. | | | | 1 | | | | | | | | | | | | | | | | | | | | | |
| With regard to changing the statement about people, having good intentions to a statement that suggests people consider the impact of their statement even if they have good intentions, we had the following comments. | | | | | | | | | | | | | | | | | | | | | | | | | |
| It might be a worthwhile change, but the problem is, we are preaching to the choir. The people who are not examining the impact of their words, will not necessarily learn because we make this change. Just because we say it doesn't mean people will do it. | | | | | | | 1 | | 1 | | | | | 1 | | | | | | | | | | | |
| The hope is to feel a sense of belonging, to make sure that people feel that they are apart of this community. Singing together, eating together is so important. Right relations is critical to healing as a congregation. I love the principles. Change is the rule in our congregation. | | | 1 | | | 1 | | | | | | | 1 | | | | | | | | | | | | |
| We have to get back to being in covenant, it goes both ways. We are in a never ending downward spiral, but this fighting is not necessary. | | | 1 | 1 | | | | | | | | | | | | | | | | | | | | | |
| The new government structure is good, the old way we were doing things was too much for a new minister, in fact, it was too much for our old minister. We have to embrace our fellow congregants and move forward. | | | 1 | | | | | | | | | | 1 | | | | | | | | | | | | |
| Folks who didn't have specific comments | | | 4 | | | | | | | | | | | | | | | | | | | | | | |